

Guy Fox History Project Limited

Registered Charity #1119898

Company Limited by Guarantee #6173274

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CHILD PROTECTION POLICY

Guy Fox History Project Limited

We are a London-based social enterprise, which creates innovative educational activities for children. In our projects, creative experts lead workshops in which children, with support from volunteers, explore a subject and create illustrations for publication in books, magazines and other media. Our work, described as 'a profound educational experience' by a local head teacher, develops lifelong learning skills, raises aspirations and makes a lasting impact on children.

We believe that children can learn anything they want to, and we believe in creating an environment that manifests this belief and empowers children to realize their potential. We challenge the children in our projects; we demand their very best efforts; and we expect them to surpass their own expectations of themselves. To achieve this requires a robust Child Protection Policy and the dedication of everyone on our team to our practice.

Our Commitment to Child Protection

The entire Guy Fox team (including trustees, staff, contractors, volunteers and advisors) is committed to creating a safe learning environment for children that empowers all stakeholders to engage fully in the activities and to be inspired by our work.

We are committed to safeguarding all children from harm; to this end, we promote awareness of the issues and activities that cause harm to children, as well as following best practice guidelines for reporting any concerns.

We comply with the Childrens Act 1989 and specifically 6.1 Duties of Voluntary Organisations. This legislation provides the basic statutory framework for child protection. In our work, however, the Guy Fox team aims for a higher standard that goes beyond a statutory safeguarding practice.

Our Child Protection Policy includes:

- How We Work with Children
 - Guidelines for Behaviour
- How We Recruit & Train our Team
- How We Share Information

How We Work with Children

Our projects take place in school classrooms and at community centres or museums. We also take children on site visits, which often includes a journey by coach or public transport and a tour of a building or factory. Prior to any site visit, we conduct a thorough risk assessment and communicate the plans in writing to the school leadership.

Guidelines for Behaviour

Everyone on the Guy Fox team understands the importance of behaving appropriately and professionally when working with children. As adults, our behaviour towards (and in front of) children sets an example for them, as well as helping them to develop skills, confidence, empowerment and motivation.

We are committed to:

- Acting in the best interest of children
- Being a model for considerate, polite behavior
- Treating all children equally, with respect and dignity
- Using appropriate language with and in front of children
- Respecting a child's right to privacy

- Maintaining the focus of the activity at hand
- Forming appropriate relationships with children

Understanding that our actions, however innocent, might be misinterpreted, we are committed to:

- Never spending time alone with a child in our project
- Never initiating physical contact with a child in our project
- Never engaging in sexually provocative or rough physical games
- Never performing a personal task for a child that he can do for himself

How We Recruit & Train our Team

Recruitment

Every aspect of our recruitment and training confirms our commitment to best practice and safeguarding. Every member of our team undergoes a robust induction, including:

- Personal Interview
- Written Application & Presentation of Original Identification
- Written & Verbal Referrals
- CRB / DBS Screening
- Child Protection Awareness Training
- Period of Supervision
- Ongoing Monitoring & Support

For more details about our induction process, please refer to 'Child Protection: Practice & Procedure'.

Training

Our training will empower our team to be confident, clear and professional during their interactions with children in our projects. Additionally, we will support volunteers in safeguarding children, by training them how to recognise, respond to, document and report incidents of suspected abuse or neglect.

How We Share Information

In the event that we suspect a child is suffering abuse or harm, we will respond accordingly. We will document, report and share the information with the relevant authorities.

For more details about our induction process, please refer to 'Child Protection: Practice & Procedure'.

Contacts for Child Protection:

<p>Kourtney Harper, Staff Child Protection Officer +44 7973 501 594 kourtney@guyfox.org.uk</p>	<p>Fiona Galvin, Board of Trust Child Protection Officer +44 7748 107 936 crbchecks@guyfox.org.uk</p>
<p>Southwark Council Safeguarding Team +44 20 7525 1921 Out of hours: +44 20 7525 5000 RAD@southwark.gov.uk</p>	<p>Churches Child Protection Advisory Service P. O. Box 133 Swanley, Kent BR8 7UQ. 0845 120 45 50 info@ccpas.co.uk</p>

Approved at a Board Meeting taking place on _____, at which a quorum of trustees was present.

Signed: _____ (Chairman / Trustee)

Print Name: _____